

B.B.A. - III (CBCS Pattern) Semester-VI  
**UCB5EH2 - Human Resource Management-II**

P. Pages : 1

Time : Three Hours



**GUG/S/25/13380**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) Explain Ranking System of Job Evaluation. 8  
b) How will you evaluate a job by using Point System? 8

**OR**

- c) What do you mean by Job Evaluation? Discuss process of Job Evaluation in detail. 16  
2. a) Explain the objectives of Compensation. 8  
b) Discuss nature of Compensation. 8

**OR**

- c) What do you mean by International Compensation? Write methods of International Compensation. 16  
3. a) Differentiate between Variable compensation & Supplementary compensation. 8  
b) Explain the term "Pay for Performance". 8

**OR**

- c) What are the Fringe Benefits? State the various types of Fringe Benefits. 16  
4. a) Discuss recent trends in detail. 8  
b) Explain recent HR policies. 8

**OR**

- c) What do you mean by Global Human Resource Management? What are the difficulties are faced by firms while managing Human Resource 16  
5. Write short note.  
a) Grading Method 4  
b) Objectives of Compensation 4  
c) Perks 4  
d) New Trends in HRM 4

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